

## CLP India Corporate Social Responsibility Policy

The CLP India Corporate Social Responsibility Policy establishes a common and coherent approach to CSR among all corporate functions and business units. This facilitates an organized and efficient deployment of CLP India's resources in order to contribute to the development of the communities in which it serves.

### 1) Vision

CLP India is committed to a socially-responsible corporate growth. It seeks to be an active participant in the social and economic development of the communities in which it operates, while meeting the interests of all its stakeholders.

### 2) Scope

The CSR Policy applies to all legal entities of CLP India. It is set in place to establish a recognised framework and delineated parameters for the company's CSR activities. CLP India's community investment activities will focus on the needs and priorities of the local communities in which it operates.

### 3) Policy guidelines

Mutual trust, respect and integrity are key pillars to CLP India for building relationships with its community and business stakeholders. The contributions made through community investment initiatives are aimed at delivering a positive impact directly to those communities. These initiatives include: collaboration; capacity-building and skills development; employee volunteerism; and strategic giving. CLP India commits to:

- Undertaking proactive engagement with stakeholders to actively contribute to the socio-economic development of the communities in which it operates;
- Supporting projects or programmes that reflect the needs and expectations of local communities and are sensitive to prevailing cultures, traditions and values;
- Engaging in long-term partnerships with credible, national, regional and local community organisations, non-governmental organisations, and charities;
- Creating a positive footprint in society by creating an infrastructure for inclusion and empowerment for communities;
- Focusing on educating women and children and the underprivileged by providing appropriate skills, training and infrastructure;
- Supporting the development of basic nutrition and health care facilities in rural communities;
- Encouraging employee participation in volunteering;
- Evaluating contributions and the impact that they make.

CLP India's focus areas include:

- **Education and training:** CLP India supports initiatives that advance literacy so that rural communities, and those disadvantaged, can make informed choices based on a holistic understanding of the environment they live in. Specific activities focus on investing in the education and skills development of children and women in the rural communities surrounding our operations. CLP India believes that quality education is the first step in building a skilled and developed community, and by providing training and skills development initiatives, it can help empower women and the next generation to drive and sustain their own personal and community development.
- **Sustainable communities:** CLP India seeks to improve quality of life for our local communities by supporting initiatives that provide for the socioeconomically disadvantaged. Some of these initiatives include: increasing access to healthy food; providing vital materials; opportunities for physical activity; and local tree planting and sustainable environment initiatives.
- **Healthcare and sanitation:** CLP India operates in rural locations, where communities rely on limited healthcare resources. Company's rural development programmes provide mobile medical facilities, social education courses on mother and child nutrition, HIV/AIDS awareness and vaccination programmes as well as providing funding for paramedical training for local community members.

#### 4) Governance

The Board of Directors and CLP India management team are committed to the guiding principles of community investment and to encouraging a corporate ethos of community care, within and outside the organisation.

The CLP India Corporate Social Responsibility Committee (the "CSRc") is appointed by the Board of CLP India Private Limited to review and oversee the implementation of the Corporate Social Responsibility Policy of the Company and its subsidiaries in line with the approved business plan and budgets. It also reviews and monitors projects and activities of CSR of the CLP India Group, conducting an annual review of the social performance against this policy and the stated goals and objectives of its CSR activities.

The CSR committee, assisted by the CLP India Public Affairs team, is responsible for governance, capacity-building and implementation of CSR plans. At the business unit-level, the Public Affairs team and Community Relationship teams are responsible for devising local strategy, managing community investment, sponsorship and donation activities, and coordinating community engagement activities.

With support from the business units, the Public Affairs team is responsible for reporting of company's social performance to CSR committee and CLP Group, as well as in the Annual Sustainability Report.

## 5) Reviewing

CLP India is committed to a socially-responsible corporate growth. It seeks to be an active participant in the social and economic development of the communities in which it operates, while meeting the interests of all its stakeholders.

The responsibilities of the CSR Committee shall be to:

- Review, agree and establish the Company's CSR strategy to ensure that it remains an integral part of the CLP India group's strategy and its implementation in practice and that the Company's social, environmental and economic activities are aligned with each other;
- Develop and recommend for acceptance by the Board, policies on all aspects of CSR including health and safety, human rights, workforce diversity & inclusion, the environment, community and social investment, and other CSR-related matters as may be determined by the CSR Committee;
- Receive reports and review activities from executive and specialist groups managing CSR matters across the Group's operations;
- Monitor compliance with the CSR policies throughout the Group and to review performance against agreed targets;
- Review the integration of CSR processes with the Group's broader business risk management programme and reputation management priorities;

## 6) Reporting

CLP India is committed to communicating openly and transparently with its stakeholders on the economic, social and environmental impact of its business. Details of its community investment initiatives and programmes are reported on an annual basis in the CLP India Sustainability Report, as well as on the CLP India website. The CSR Committee shall:

- Report to the Board on its proceedings after each meeting on all matters within the scope of its duties and responsibilities;
- Make whatever recommendations to the Board it deems appropriate on any area within its remit where action or improvement is required;
- Report on its responsibilities and activities during the year in a CSR Report to be published at the same time as the Company's annual report and accounts;
- To report back to the Board on decisions or recommendations made;
- To delegate such of its powers as the Committee deems appropriate to Management of the Company.

The CLP India Corporate Social Responsibility Policy conforms not only to Clause 135 of the Companies Act, 2013, but also to the various policies at the CLP Group level that are relevant to the areas of CSR.

## Annexure

Select list of CLP India's CSR initiatives that have been institutionalised for long-term, sustainable impact:

Focus area	Sustainable Development Goals (SDGs)	CSR Programs	Description	Business locations
Education and Skill Development	GOAL 4: Quality Education	CLP India Scholarship Scheme	CLP India's flagship education intervention program, CLP India Scholarship Scheme is aimed primarily at providing financial support to aspiring students for their 10+2, vocational, graduation and further studies in CLP India business location catchment villages	Paguthan (Gujarat), Jhajjar (Haryana), Tejuva (Rajasthan), Chandgarh (Madhya Pradesh), Veltoor (Telangana), Jath (Maharashtra), Samana & Mahidad (Gujarat), Khandke (Maharashtra)
	GOAL 4: Quality Education	Skill Development Programme	Training of youth in various short term vocational courses like hospitality, healthcare, beauty, etc.	Khandke, Jath, and Andhra Lake (Maharashtra)
	GOAL 2: Zero Hunger GOAL 4: Quality Education	Mid-day Meal Support	Support to Mid-day meal of 5000 children from 27 government schools in Hubli, Karnataka	Harapanahalli & Saundatti (Karnataka)
	GOAL 4: Quality Education	Informal Education - Evening classes	The informal education takes place in the form of evening classes that are conducted by Extension Volunteers (EVs, who are village representatives associated with CLP). The program covers schooling and non-schooling children and aims to promote education to non-schooling children and reduction of dropout rate in primary education.	Paguthan (Gujarat)
	GOAL 4: Quality Education	Support to Anganwadis	Support towards infrastructure improvement in terms of renovation, deployment of playground equipment, etc.	Jhajjar (Haryana), Paguthan (Gujarat)

	GOAL 4: Quality Education	Digital Literacy Programme	Imparting basic computer knowledge to school children, village youth and women	Jhajjar (Haryana), Paguthan (Gujarat)
Health	GOAL 3: Good Health and Well-being	Mobile Healthcare Van	Provide door step primary health care services through mobile medical van in catchment villages	Paguthan (Gujarat), Jhajjar (Haryana), Tejuva (Rajasthan), Chandgarh (Madhya Pradesh), Veltoor (Telangana), Jath (Maharashtra), Samana & Mahidad (Gujarat), Khandke (Maharashtra)
	GOAL 3: Good Health and Well-being	Anaemia Prevention Programme	Anaemia screening is a part of health camps that are organized in government schools from catchment villages. Children who were found anaemic are given guidance and treatment	Jhajjar (Haryana), Paguthan (Gujarat)
	GOAL 3: Good Health and Well-being	Project Sparsh	Awareness of basic healthcare and hygiene among adolescent girls, Ante natal & post natal care through a mobile medical van	Sipla and Bhakrani (Rajasthan)
	GOAL 3: Good Health and Well-being	Nutrition kit support to HIV affected, MDR-TB patients and specially-abled children	Nutritional support in the form of Nutritional kit is provided to differently-abled children, HIV affected children and women from local NGOs, and MDRTB patients with an aim to improve their immunity and reduction in morbidity.	Paguthan (Gujarat)
	GOAL 6: Clean Water and Sanitation	Watershed Programme	Construction / repair / desiltation of check dams at identified locations in catchment villages to improve water availability in the area	Khandke (Maharashtra)
Water Management	GOAL 6: Clean Water and Sanitation	Water ATM	Provision of safe, purified drinking water through RO + UV water ATM facilities	Paguthan (Gujarat)
	GOAL 6: Clean Water and Sanitation	Borewell Recharge	This initiative helps to recharge and increase ground water table for	Veltoor (Telangana)

			agriculture and drinking water purposes.	
	GOAL 6: Clean Water and Sanitation	Underground Water tank	Construction of individual underground water storage tanks for the benefit of families	Tejuva (Rajasthan)
	GOAL 6: Clean Water and Sanitation	Naadi (Small pond)	Desiltation of small pond for the benefit of cattle	Tejuva (Rajasthan)
	GOAL 6: Clean Water and Sanitation	Drinking water initiatives	Support towards construction of water tanks, installation of RO plants and deepening of wells, etc.	Veltoor (Telangana), Khandke (Maharashtra), Theni (Tamil Nadu), Samana, Mahidad (Gujarat)
Promotion of Rural Sports	GOAL 3: Good Health and Well-being	Wrestling Training	A wrestling coach has been deployed to train aspirational wrestlers, both boys and girls	Jhajjar (Haryana)
	GOAL 3: Good Health and Well-being	Basketball Training	A basketball coach has been deployed to train aspirational basketball players, both boys and girls	Jhajjar (Haryana)
	GOAL 3: Good Health and Well-being	Sports training	Training of 100 girls from various BMC schools is being supported in cricket, football and hockey sports.	Mumbai (Maharashtra)
Women Empowerment	GOAL 5: Gender Equality	Project Jivika	Goat rearing based livelihood enhancement program for women	Jath (Maharashtra)
	GOAL 5: Gender Equality	Project Uday	Promotion of Dairy Farming for women empowerment	Chandgarh (Madhya Pradesh)
	GOAL 5: Gender Equality	Vocational Training	Imparting vocational training to women in skills like stitching, tailoring and beautician	Tejuva (Rajasthan), Jhajjar (Haryana)
	GOAL 5: Gender Equality	Women Self Help Groups (SHGs)	Formation of Women SHGs for promotion of micro saving and entrepreneurship	Paguthan (Gujarat), Samana, Mahidad (Gujarat)
Community Infrastructure	GOAL 9 : Innovation and Infrastructure	Matenhail Hospital	Construction of 50 bedded secondary care hospital in Matenhail, Jhajjar	Jhajjar (haryana)
	GOAL 9 : Innovation and Infrastructure	Need based infra projects	Construction of Bus Stop, Village	Paguthan (Gujarat)

			Panchayat Building, Crematorium	
	GOAL 9 : Innovation and Infrastructure GOAL 3: Good Health and Well-being	Construction of Toilet Blocks	Support to Swachh Bharat Mission (SBM) by constructing quality toilets in villages nearby our power plants	Paguthan (Gujarat), Jhajjar (haryana)
	GOAL 9 : Innovation and Infrastructure	Jai Jawan Academy (Under construction)	An educational and physical training centre for youth aspiring to join armed forces	Jhajjar (Haryana)

